

### CSR Annual Action Plan FY 2025-26

As per the said rules, in rule 5, for sub-rule (2) an annual action plan in pursuance of its CSR policy, which shall include the following:

**5. a) The list of CSR projects or programmes that are approved to be undertaken in areas or subjects specified in Schedule VII of the Act;**

S. No.	Project Name	Category under Schedule VII	Project Locations	Implementation / Execution Modality	Project Description
1	Vigyaan: Promoting STEM education	(ii)	Maharashtra, Delhi-NCR, Karnataka, West Bengal	2	STEM Workshop to be conducted at Nehru Planetarium & Nehru Science Centre to increase scientific temperament amongst govt school children through hands-on activities. Project based learning to increase critical thinking, design mindset and collaboration among the govt school children. Students to present a functional model based on a real-world theme to inspire creativity, build self-confidence, and enhance communication skills.
2	Utkarsh – Skill Development	(ii)	Maharashtra, Jharkhand, Gujarat & West Bengal	2	Promoting skill development and creating a future-ready talent pool in collaboration with academia i.e Gujarat Technological University (GTU), to make it a sustainable solution. The objective of the program is to bridge the skill gap (futuristic and technological) for diploma engineering students from marginalised background to make them employable as per industry needs by giving them direct training as well as building a pool of Faculty members to implement it in the curriculum in a sustainable way. Providing skill development opportunity to youth with disability from the underprivileged sections of society by aiming to create an inclusive society and providing them with equal opportunities and dignity.
3	Research and Development for Industry Technological Development	(ix)(b)	Maharashtra	1	Project 1 - Indigenous Development of Large Language Model for Engineering Applications Project 2 - Seismic-Resistant Design of 3D Printed Reinforced Concrete Using Eco-Efficient Concrete Project 3 - Multi-Stack Electrolyser for Green Hydrogen from Seawater Electrolysis Project 4- Electrochemical Extraction of Lithium from Seawater Project 5 -Pyrolysis-Based Treatment and Disposal of Municipal Solid Waste Project 6- Selective Copper-Based Catalysts for Electrochemical CO <sub>2</sub> Reduction to Chemical Fuels



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S. No.	Project Name	Category under Schedule VII	Project Locations	Implementation / Execution Modality	Project Description
4	Research and Development for Industry Technological Development	(ix)(b)	Karnataka	1	Project 1 - Understanding Stability and Modelling Issues of Data Centers Project 2 - Medium Temperature CO <sub>2</sub> Cycles for Micro Modular Reactors
5	Research and Development for Industry Technological Development	(ix)(b)	Maharashtra	1	Artificial Photosynthesis to C1-Oxygenates with Predominant Methanol.
6	Research and Development for Industry Technological Development	(ix)(b)	Karnataka	1	Study of Existing Thermal Power Plant Sites for Small Modular Reactors (Coal-to-Nuclear)
7	Disaster Management Program	(xii)	Kerala	2	Trauma Care Centre at Vythiri, Kerala: In response to the July 2024 landslide that devastated Wayanad, a trauma care centre is being developed at Vythiri. TCE to support Tata Sustainability Group (TSG) & Tata Community Initiatives Trust (TCIT) in the design and PMC services for construction of Trauma care centre.
8	Tata Engage	(ii)	Maharashtra, Gujarat, Uttar Pradesh, Karnataka, West Bengal, Jharkhand	2	This project focuses on fostering partnerships between TCE and diverse community stakeholders to co-create sustainable social impact. The project brings together the expertise, resources, and commitment of TCE teams and partner organizations to address community needs effectively. The approach emphasizes collective problem-solving, capacity building, and inclusive participation, ensuring that the interventions deliver measurable and long-term benefits to the communities served.

Abbr.	Description
1	Through Implementation Partner
2	Direct



**5. b) The manner of execution of such projects or programmes as specified in sub-rule (1) of rule 4;**

The Company shall undertake CSR projects in accordance with Section 135 of the Companies Act, 2013, the CSR Rules, and MCA guidelines. Projects will be executed either directly or through eligible implementing agencies registered with MCA. Implementation will follow the timelines and outcomes defined in the MoUs with partners, with preference to local communities around the Company's operations. The CSR Committee will periodically review project progress to ensure alignment with the approved Annual Action Plan.

**5. c) The modalities of utilization of funds and implementation schedules for the projects or programmes**

CSR funds will be utilized only for activities approved by the Board on the recommendation of the CSR Committee. Disbursement will be made in phases or tranches as per project needs. In case of implementation through agencies, the Company will ensure they are MCA-registered with valid CSR registration. Implementation schedules, milestones, and reporting timelines will be defined in the Annual Action Plan and respective MoUs.

**5. d) Details of Impact Assessment**

As per Rule 8(3)(a) of the Companies (CSR Policy) Rules, 2014, companies with an average CSR obligation of ₹10 crore or more in the three immediately preceding financial years are required to undertake impact assessments through an independent agency for projects having an outlay of ₹1 crore or more.

While this provision is not applicable to the Company, it may voluntarily undertake impact assessment studies for select projects or contributions made during the year to strengthen accountability and learning. The amounts proposed to be spent towards various projects are flexible and may be reviewed by the CSR Committee, which may recommend modifications and reallocation within the overall approved CSR budget for FY 2025-26.